

# JAPAN NPO CENTER ANNUAL REPORT 2023



Message from the Chairperson

Fiscal year 2023 marked the beginning of the post-COVID-19 era, which we designated as a year of renewal to adapt our activities to the evolving needs of the new social environment.

We proactively sought opportunities to bring together all relevant stakeholders for exchange and training programs, including online meetings. These efforts highlighted the need for a platform to facilitate the exchange of knowledge and experiences across geographic regions, disciplines, and sectors.

On the other hand, we continued to face challenges in expanding our membership, a priority we have pursued over the past several years. We consistently sought ways to strengthen our public relations efforts, including revamping our website, holding regular member salons, making consistent membership appeals, and expanding member discounts for training programs. Despite these efforts, we did not achieve a significant increase in membership. To become an organization better supported by NPOs, we must further intensify our efforts and refine our communication strategies.

As my term as Representative Director comes to an end, I have stepped down from the role. I want to express my sincere gratitude to all of you for your guidance and encouragement, which have enabled me to contribute to the growth of the Japan NPO Center's operations since my appointment in July 2018. I will continue to serve on the board and kindly ask for your continued support.



**Natsuko Hagiwara**

Former Chairperson,  
Board of Directors  
Japan NPO Center



**Our Mission and Core Values**

**Mission Statement**

As an infrastructure organization for the private nonprofit sector, the Japan NPO Center will strengthen the foundation of nonprofit organizations (NPOs) and build new and innovative partnerships with government and private sector, encouraging them to act as Co-Creators of robust civil society.

**Slogan**

**Driving Force to Create Society**

**Core Values**

- Always be on the side of the excluded and oppressed, and express solidarity with them
- Respect the views of the directly affected
- Look into root causes and tackle larger structural issues of society
- Give the highest priority to the lived realities of those on the ground
- Respect diversity and minority opinions
- Be transparent and accountable
- Create a platform for open dialogue



**Makoto Oshima**

Chairperson, Board of Directors  
Japan NPO Center

My name is Makoto Oshima, and I was appointed as the Representative Director (Chairperson) of the Japan NPO Center at the Board of Directors meeting held on July 1, 2024.

I live in Joetsu City, Niigata Prefecture. My first involvement in civic activities was in January 1997, when a large amount of heavy oil spilled from the Russian-flagged ship Nakhodka, which ran aground off the coasts of Tottori and Shimane prefectures. The spill reached Naoetsu Beach in my hometown, and I called on local citizens to help collect the spilled oil. Despite the harsh conditions of the Japan Sea during winter, we worked for about 40 days. Around 30,000 local citizens participated in the clean-up activities, and many volunteers from surrounding Nagano and Gunma prefectures also came to help us. I still vividly remember being deeply moved by the passion of the citizens who were involved in the efforts.

This experience made me realize the importance of civic activities and the tremendous energy they generate. After many discussions with the Joetsu Junior Chamber of Commerce and local volunteers, we established the Kubikino NPO Support Center in 1998 to support civic activities in Joetsu. During this time, I received guidance from Mr. Yamaoka and Mr. Harima (both of whom were former JNPOC

representatives), as well as from other pioneers who led NPO activities in Japan in the early days.

My connection with the Japan NPO Center dates back to the NPO National Forum held in Niigata in 2005. Until then, this national forum had been held in large cities such as Yokohama, Hiroshima, and Sapporo, but never in a city along the Sea of Japan coastline. We boldly volunteered to host the forum, hoping to raise the level of enthusiasm for civic activities in the Joetsu area. The forum was indeed a great success, if we may say so ourselves, and this achievement gave us great confidence.

Through this connection, I became a Trustee of the Japan NPO Center in 2005, a Board Director in 2008, and have served as Vice Chairperson since 2016.

As an SME owner by profession, my career has not necessarily centered on civic activities like those of previous chairpersons. For this reason, I must admit that I was somewhat hesitant at first to assume the position of Representative Director. However, given the current circumstances, the Japan NPO Center must undergo significant changes to keep pace with societal shifts. I am committed to working alongside the directors, trustees, staff, and all our supporters to navigate this period of transformation. While many uncertainties remain, I am eager to collaborate with all of you to shape the future of the Japan NPO Center.

My appointment to this position may not have followed the usual course in many respects. However, this only deepens my sense of honor and humility in striving to do my very best as chairperson. I am deeply grateful for your interest in our work, and we kindly ask for your continued generous support in the days ahead.

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# Toward the Realization of Mid-Term Vision 2021-2025

## Main Focus of the Five-Year Initiatives and Specific Actions

In FY2023, the midpoint of our mid-term vision, we reviewed our progress in the five main focus areas and accelerated our efforts to achieve our vision for society (Please refer to pages 20-21 for our Mid-term Vision).



### 1. Information dissemination

We will actively disseminate local voluntary efforts and initiatives both domestically and internationally, providing opportunities for more people to engage with the values that NPOs promote. Additionally, we will introduce overseas initiatives to Japan to foster interaction and exchange.

Changes in FY2021-FY2023

	FY2021	FY2022	FY2023
News releases issued	4 times	29 times	11 times
E-mail magazine subscribers	1,153 people	1,210 people	1,303 people
NPO CROSS (JNPOC news & commentary website) articles published	15 articles	26 articles	18 articles

#### FY2023 Results

##### Website renewal

We renewed our website on January 31, 2024, as part of the Japan NPO Center's 25th anniversary commemorative project.

The new website was designed with careful attention to clearly communicating the Japan NPO Center's goals (under About Us) and projects (under What We Do).

We received positive feedback from visitors, who noted that the information is now better organized and easier to read. The new site even led to an increase in JNPOC's membership.



**NP Tech**  
initiative



##### NP Tech Initiative press conference

On September 5, 2023, we hosted a press conference in cooperation with four partner IT companies. More than 20 journalists attended, and detailed articles were published in major newspapers and trade publications, primarily in online media, significantly enhancing the program's reputation.

### 2. Consultation and coordination

We promote dialogue and partnership across geographical and thematic areas to facilitate solutions to complex and intertwined social issues.



Changes in FY2021-FY2023

	FY2021	FY2022	FY2023
Intermediation of funds	174.73 million yen	184.91 million yen	195.73 million yen

### 3. Training and exchange

JNPOC will create opportunities and mechanisms for training and exchange to increase the number of people who lead civil society and enable sustainable organizational management. In doing so, we will be conscious of the organic use of online and offline resources to maximize their effectiveness.



Changes in FY2021-FY2023

	FY2021	FY2022	FY2023
Training implemented	34 times	39 times	59 times
Total number of training participants	2,359 persons	1,796 persons	2,229 persons
Dispatch of lecturers/committee members	35 orgs	38 orgs	41 orgs

### 4. Research and policy proposals

We will research and actively disseminate information on social issues and initiatives in Japan and make policy recommendations on legislation and tax systems to create an environment that facilitates the activities of NPOs.



#### FY2023 Result

##### Research/Study

- Secondary analysis of NPO Support Center Actual Situation Survey (in collaboration with Toyo University, with student presentation and discussions at the Civil Sector National Conference)
- National Survey on Support for Women with Facing Life Challenges
- Survey on the Activities of Organizations Involved in Support for School Refusal and Social Withdrawal



##### Policy recommendations

- Requests to the ruling and opposition parties regarding NPO-related tax reform
- Proposal on the treatment of donations with return gifts for Approved NPOs under the NPO Law
- Proposals for Revising the Disaster Victims Support System
- Proposal regarding measures to combat loneliness and isolation

### 5. Networking

We will expand the network of civic activists and their supporters in Japan and abroad.



#### FY2023 Result

##### Networks in which JNPOC participates

- Public-Private Partnership Platform for Loneliness and Isolation Prevention
- G7 Summit Civil Society Coalition
- Hirogare Volunteer no Wa Liaison Committee
- NPO/NGO Network for Social Responsibility (NN Net)
- Joint Committee for Coordinating and Supporting Voluntary Disaster Relief Activities (Shien-P)
- Japan Voluntary Organizations Active in Disaster (JVOAD)
- Japan Civil Society Network on SDGs

##### Networking opportunities created by JNPOC

- Gathering for Businesses and NPOs (Feb 14th); co-sponsored with Japan Business Federation & Central Community Chest of Japan; 24 networking organizations and 24 CSR staff from companies participated in the event
- Association for the Future Prospect of NPO Support Centers (CEO Meetings)
- Networking for women's support organizations
- JNPOC Members Salon





# The 25th Anniversary Forum of the NPO Law Envisioning the Civil Society of the Future Together

On December 1, 2023, the Japan NPO Center with NPO Seien co-hosted the forum, “Envisioning the Civil Society of the Future Together,” to commemorate the 25th anniversary of the NPO Law (Act on Promotion of Specified Non-profit Activities). The forum attracted 226 participants from across Japan, including representatives from NPOs, NGOs, businesses, government, academic researchers, Diet members, and the media. Sixteen speakers presented at the event, ranging from those directly involved in the enactment of the law to those born after its establishment. In the opening session, remarks were delivered by Ms. Ayuko Kato, Minister of State for Special Missions, Cabinet Office, and Mr. Gen Nakatani, Co-Chairperson of the Diet Members Caucus Supporting NPOs, followed by three panel discussions.



## Panel Discussion

### Thinking about the civil society that we aim for from the principles of the NPO Law

The NPO Law, submitted as a Diet member's bill, was unanimously passed by the House of Representatives on March 19, 1998, and came into effect on December 1 on the same year. As we celebrate its 25th anniversary amidst significant changes in the social environment, we revisited the law's underlying philosophy and discussed the future of civil society.



Mr. Okamoto



Mr. Nakagawa



Ms. Hirata



Mr. Matsubara

## Speakers

**Shoma Okamoto**  
(Executive Director of Sakura Line 311)

**Gen Nakagawa**  
(Mayor of Nara City)

**Kimiko Hirata**  
(Executive Director of Climate Integrate / board of Kiko Network)

## Coordinator

**Akira Matsubara**  
(Representative of Kyoryoku Academy)

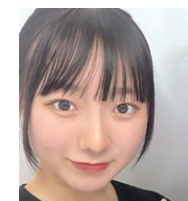
## Relay Talk

### Views of NPOs/NGOs

Transcending generations and positions, the speakers from the environment, healthcare/welfare, and women/youth support organizations delivered presentations in a relay format on issues and insights from their organizations' activities. They gave



Mr. Uegaki



Ms. Eguchi



Mr. Ozaki



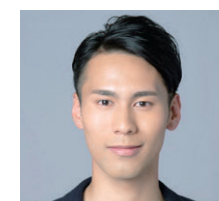
Ms. Takahashi



Ms. Nojo



Ms. Masai



Mr. Yamashita



Ms. Watanabe

## Speakers

**Yoshihiro Uegaki** (Board and Managing Director of Jibatsu-gata Ringyo Suisin Kyokai)

**Saya Eguchi** (student staff of WeD)

**Akihito Ozaki** (NPO Kochi Shimin Kaigi)

**Ayumi Takahashi** (Executive Director of Aeria)

**Momoko Nojo** (Representative of NO YOUTH NO JAPAN / FIFTYS PROJECT)

**Reiko Masai** (Representative of Women's Net Kobe)

**Koji Yamashita** (Chairperson of Kokonone)

**Yuko Watanabe** (Chairperson of Kirara)



## Talk Session

### Proposals for the Future of Civil Society

Reflecting on the past 25 years and looking ahead to the 25 years, the speakers engaged in discussions and presented proposals for the future of civic activities in response to increasingly complex and diverse social issues. The 40-minute session offered insights from various angles and revealed glimpses of new paths forward.

## Speakers

**ori Harada** (Board Member of ASK)

**Shin-nosuke Minami** (Representative of 10,000-nin Idobata Kaigi / Director of Hantagawa Community Center)

**Watanabe Kankolongo Sayaka** (Representative of WELgee)

## Coordinator

**Hiroaki Sekiguchi** (Representative of Seien)



Mr. Harada



Mr. Minami



Ms. Watanabe



Mr. Sekiguchi



## After-event Gathering

After the sessions, we hosted a social gathering that was attended by around 100 people, including the speakers.



On the 25th anniversary of the NPO Law, various generations gathered to reaffirm the importance of citizen participation and collaboration in shaping the future of civil society. NPOs, which have become established and are growing in various regions, have pioneered activities rooted in voluntarism. The event provided a valuable opportunity to reflect on the future of civil society, raising important issues for creating a more mature and resilient society. Participants noted the significance of the event's 25-year history and the powerful energy that citizens bring to drive change in society.



Training and Exchange

Developing New Nonprofit Actors and Partners

Discussing the state and direction of the civil sector

## Civil Sector National Conference 2023

Proprietary Program

Cooperators: Environmental Partnership Council (EPC), Japan Association of Charitable Organizations (JACO), Japan NGO Center for International Cooperation (JANIC), National Women's Education Center (NVEC), Japan National Council of Social Welfare, Japanese Consumers' Co-operative Union (JCCU), Japan Business Federation (Keidanren), Cabinet Office, and Public and Private Sector Co-Creation Hub



The Civil Sector National Conference is a forum where NPOs, NPO support organizations, businesses, and government bodies from across Japan come together to discuss the challenges society faces and explore future initiatives to strengthen and build a civil society through addressing social issues and creating new value.

The 11th conference, held this year, was themed "25 Years Since the NPO Law: What the Citizen Sector Needs Now." Leaders from diverse sectors including social welfare councils, consumer cooperatives, international development NGOs, and business entrepreneurs, gathered to discuss prospects for sustainable community development.



FY2023 Overview

- Participants: 185 people
- 8 breakout sessions in addition to the opening and closing sessions

Voices from our staff



It has been 25 years since the enactment of the NPO Law, a key milestone that significantly expanded the civil sector. During this time, the environment surrounding the sector has undergone substantial changes. In response to these shifts, how do we perceive the current social landscape, and how can NPOs, businesses, and government bodies collaborate to tackle challenges and shape a new society? What are the expectations for the civil sector? We invited speakers and participants from various sectors to discuss these crucial questions. (Kenji Yoshida)

Building inclusive communities with diverse stakeholders

## Dialogue Forum between NPOs and Government

Proprietary and Collaborative Program

Cooperated by Kanagawa Prefectural Citizens' Activities Support Center

The Dialogue Forum between NPOs and government bodies serves as a platform where government officials and NPOs from across Japan come together to discuss the critical roles and cooperation required in local communities.

This year's forum was themed "Collaborating with diverse actors to build communities where no one is left behind."

FY2023 Overview

- Participants: 99 people
- Program Content: Discussion between mayors (Mr. Takashi Kubota, Mayor of Kakegawa City, Shizuoka



Prefecture, and Mr. Mito Sato, Mayor of Zama City, Kanagawa Prefecture), case studies, and a floor discussion

- The event served as an opportunity to reaffirm the importance of collaboration between NPOs and government sectors, and to share new approaches and challenges in working with diverse stakeholders.

Voices from our staff



There are various challenges to achieving the goal of "collaborative community building that transcends roles and is rooted in forming a citizen-governed society." The enthusiasm of the participants reaffirmed the importance of holding dialogues to share and enhance the innovative efforts made on the ground. With the establishment of a task team involving local NPO support centers to foster collaboration between NPOs and government, we eagerly invite you to join us in creating a space for mutual learning. (Yuko Mitsumoto)

Informatization Support

Supporting NPOs in Disclosing Information & Providing IT Assistance

Supporting NPOs' activities with the power of IT

## TechSoup Japan

Collaborative Program

Collaborators: TechSoup Global and domestic/international IT companies



TechSoup is a global program that provides technical support and tools to nonprofit organizations. Its services include donations and discounts on IT products and services, as well as various IT support projects. TechSoup is headquartered in San Francisco, U.S.A., and has over 60 partner organizations worldwide.

In Japan, JNPOC operates TechSoup Japan. Through the provision of IT products and services, and by promoting IT knowledge and usage in collaboration with global and domestic IT companies, the program contributes to enhancing the IT capabilities of nonprofits working to address social issues and drive social change.



FY2023 Overview

We continued coordinating software donations, certifying cloud product licenses, and providing technical support and IT seminars.

- New organization registrations: 383 (total of 9,164 orgs)
- Number of software donation coordination: approx. 2,180 requests
- IT seminars for beginners: 8 seminars held with a total of 385 participants
- Paid technical support: 8 cases
- New partner companies: 2 companies

Supporting NPOs in improving IT literacy

## NPTEch Initiative

New Proprietary Program

Contribution & Cooperation: NTT Data Group, Dell Technologies, Intel, TIS

In collaboration with IT companies dedicated to supporting NPOs, we offer IT empowerment training for NPO staff to effectively utilize IT technology in their activities and further expand their potential.

FY2023 Overview

- 4 online seminars for IT beginners were held
- A total of 255 participants
- 80% of participants responded in surveys that the seminars were "Extremely informative" or that they "Learned a lot."



Voices from our staff



The IT landscape is evolving rapidly. With the availability of generative AI, it has become increasingly important not only to have knowledge but also to understand the rules for its use. At TechSoup, we have begun to emphasize mediating IT products and services and supporting the acquisition of IT knowledge and skills necessary to utilize them effectively. We will continue to offer seminars in FY2024, and we hope you will join us. (Hideo Watanabe)



Creation and Development

Proposing of New Values and Mechanisms



Play-based disaster preparedness programs that ensure the safety of vulnerable populations

## Tsunagaru Bosai [Disaster Prevention] Project

Collaborative Program

Supported by Sampo Japan Insurance & Foundation for Promoting Sound Growth of Children

This project is a collaborative effort between Sampo Japan Insurance and local communities, centered around children's centers, to address disaster prevention and mitigation, including people with special needs in various regions across Japan. By connecting multiple local resources, the project aims to build communities where "no one is left behind" during a disaster.

FY2023 Overview

- Number of children's centers involved: 24 centers across 13 prefectures
- Number of events held: 79 times
- Number of participants: 10,620 people



Evacuation drill concert at Nakasuji Children's Hall (Hyogo Prefecture) A multi-generational crowd enjoyed the concert and evacuation drill.

Voices from our staff



One of the major outcomes of the program was the creation of "connections" that empowered those involved. For example, a group for parents of children with food allergies was formed, and a network was created to focus on women and disaster prevention. Additionally, there was a case where participants were able to respond promptly to a typhoon disaster, thanks to their daily disaster preparedness activities fostered through this program. (Eiji Ueda)

Assisting organizations providing support for women facing difficulties in life

## Networking Project for Women's Support Organizations

Supported by Takeda Pharmaceuticals Collaborators: Little Women Project & National Women's Education Center (NWECC)

With the enactment of the New Women's Support Law in 2024, collaboration with private-sector support groups is becoming increasingly important in supporting women facing difficulties.

We conducted training programs aimed at strengthening the organizational infrastructure and networking of support groups to empower them to continue their efforts in local communities. Additionally, a presentation on the "Survey



on Activities of Organizations Supporting Women with Difficulties," which was conducted the previous year, was presented at the Gender Equality Promotion Forum hosted by NWECC.

FY2023 Overview

- Training Sessions: East Japan (September 22-23: NWECC; 62 participants) West Japan (October 20-21: Hotel Fukuracia Osaka Bay; 72 participants)

Participant Comments

"I have never felt so empowered by a training program."  
"I was delighted to have the opportunity to connect with support organizations from across the country."

- Research Presentation: Gender Equality Promotion Forum (NWECC Forum) (Dec. 6: 17 online participants)

Voices from our staff



Through the network formed by the training participants, we are now able to share developments in women's support efforts nationwide and reflect these in local initiatives. As a result, participants have been involved in providing public comments on prefectural basic plans based on the new law. (Hikaru Chiyoki)

Research & Study

Original Research Contributing to Civil Society and NPOs

In-depth research in collaboration with researchers

## Survey on NPO Support Center Actual Situation and Secondary Analysis

Proprietary Program/Collaborative Program

Cooperation: Professor Yuko Suda from Faculty of Sociology, Toyo University Promoting Sound Growth of Children



We have conducted this survey every three to four years since 2007. Its purpose is to gather fundamental data to help us consider better ways to support NPOs in the future by understanding the actual situation of local NPO support centers nationwide.



FY2023 Overview

- Based on the survey results, secondary analysis of the survey's descriptive responses, as well as additional interviews, were conducted this year with the cooperation of Toyo University.
- Students from Toyo University presented the factor analysis results and interviews conducted in the university seminar during one session of the Civil Sector National Conference 2023.



International

## Connecting with Partners Overseas and Building Civil Society Together

Spreading Japan's efforts overseas

## Information Dissemination through English Website

Proprietary Program

In addition to introducing and reporting on the Japan NPO Center's activities, the JNPOC's English website provides information on the Japanese NPO system, current social issues, and NPO initiatives. The website seeks to enhance the Japan NPO Center's presence and credibility.

FY2023 Overview

- We actively published more articles than in the previous year, including 17 articles from NPO CROSS (JNPOC's opinion website), interviews with NPO leaders from NPO no Hiroba (JNPOC's quarterly membership magazine), and 11 articles on JNPOC's latest projects.
- The English translation of the FY2022 Annual Report was prepared and published.



Voices from our staff



We aim to provide accessible and comprehensive information on Japanese social topics that may interest individuals and organizations abroad, as well as updates on the Japan NPO Center's activities. We have received inquiries from overseas through our English website, expressing interest in learning more about us. We value these connections and hope to develop and expand new projects in response to them. (Kazuho Tsuchiya)



Consultations

Consultations That Lead to Practical Application

Matching up more diverse NPOs with corporations

## NPO Referrals and Due Diligence (DD) Checks

Proprietary Program

We are receiving an increasing number of inquiries from corporations about which NPOs to donate to and collaborate with and about designing collaborative programs. We support the creation of points of contact between more diverse NPOs and corporations and the

collaboration of both parties to solve social issues and create value.

FY2023 Overview

Nine companies utilized our services, including Meiji Holdings

- Referrals: 7 cases
- Due Diligence: 4 case



## Books published by JNPOC



In August 2023, we published the sixth edition of What You Need to Know About NPOs Vol. 1, the most popular book in the series. This booklet provides essential knowledge about NPOs in an easy-to-understand Q&A format. It is a must-read for those new to NPOs or those who wish to refresh their understanding of Japanese NPOs. The volume begins with "Seven Conditions for Trusted NPOs," which were developed through extensive discussions with NPO support centers across Japan. The sixth edition reflects recent amendments to the NPO Law and societal changes, and it also includes explanations of the public interest corporation system.



500 yen (tax included) Published: August 2023 / A5 size

What You Need to Know About NPOs Series



Other Publications



Voices from our staff



The "Seven Conditions for Trusted NPOs" featured in What You Need to Know About NPOs Vol. 1 have evolved over the past 20 years from goals NPOs should strive for into universal characteristics of NPOs. Today, as all sectors are involved in addressing social issues, these seven conditions should serve as a framework for rethinking the role of NPOs. Please be aware that when quoting these seven conditions, including the full text is considered the "eighth" condition. (Katsuko Yamawaki)

Great East Japan Earthquake Reconstruction

Assisting Community-driven Support

Reimagining disaster recovery systems in light of the Great East Japan Earthquake

## Proposals for Revising the Disaster Victims Support System

Collaborative Program

Supported by Takeda Pharmaceuticals  
Organized by 311 Change Association

JNPOC participates as a core member and co-secretariat of the 311 Change Association, which seeks to reform the disaster relief and victim support system by conducting research and exploring system changes through dialogue with various stakeholders across sectors, as well as by lobbying and educating relevant organizations. In preparation for future large-scale disasters, we aim to revise laws to ensure multi-sectoral disaster response and to make social security "phase-free," so that all disaster victims are supported.



Advocacy and Contributing to Social Change: A Case Study of the 311 Change Association," an advocacy project by diverse stakeholders seeking to reform disaster-related laws, we shared information about our activities and the necessary legal reforms.

FY2023 Overview

### The 25th Research Conference of the Japan NPO Research Association (June 10)

At the session titled "Understanding the Realities of



### Emergency Meeting in the Diet (June 16)

An emergency meeting was held in the House of Representatives to advocate for a disaster victim support system that values each individual and leaves no one behind. More than 20 Diet members from both ruling and opposition parties participated, along with approximately 100 people from across Japan, including those involved in disaster victim support, both on-site and online. The meeting included discussions on current laws regarding disaster victim support, and a written request was submitted, which included a call for the establishment of a bipartisan Diet Members Caucus to support the law revision.



FY2023 Earthquake-related projects

Project Name	Project Overview
Great East Japan Earthquake Local NPO Support Fund	The fund supports strengthening the organizational infrastructure of local NPOs so that they can work independently over the long term for activities that support rebuilding disaster victims' lives.
Nissan Smile Support Fund	Based on a donation from Nissan Motor Co., Ltd., this project provides grants to NPOs working for community rebuilding, revitalization, and reconstruction in the three Tohoku prefectures.
Takeda Life and Livelihood Rebuilding Program	Based on a donation from Takeda Pharmaceutical Company Ltd., this program supports the reconstruction of the areas affected by the Great East Japan Earthquake through local NPOs. From the perspective of humanitarian assistance and organizational capacity building, the support for these NPOs intends to help rebuild the lives and livelihoods of the local people with care.

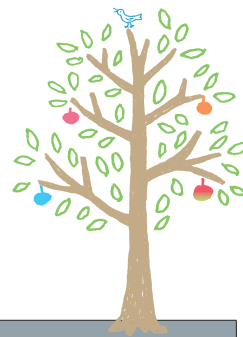
Voices from our staff



While natural disasters frequently occur throughout Japan, the system and related laws have remained largely unchanged since the enactment of the Disaster Relief Law in 1947. Under the current system, reconstruction efforts will be delayed, and some people will be left without assistance. This advocacy campaign brings together NPOs, academics, government officials, and businesspeople from various fields to work on a common issue that transcends barriers, with the aim of ensuring that no disaster victim is left behind. (Masayuki Sato)

## List of Programs in FY2023

To achieve our vision of society, we are actively engaged in ten program areas. The Japan NPO Center works closely with NPOs, corporations, aid organizations, and government agencies on many projects and initiatives. Our collaboration with NPO support centers nationwide is crucial to our success. This has led to numerous partnerships involving multiple stakeholders.



	Program Name	Corporate/Organizational Partners
Information Support	<b>Promoting NPOs' information disclosure</b> · Managing and operating NPO Hiroba (NPO database website)	
	<b>Supporting NPOs' IT use</b> · Managing TechSoup Japan, a software donation and IT support program for NPOs	TechSoup Global, Adobe, Amazon Web Services, Dell Technologies, Microsoft, Slack, Sorimachi, Mediator, and other domestic/international IT companies
	· Digital Infrastructure Enhancement Program · NPTEch Initiative	TIS NTT Data Group, Dell Technologies, Intel, and TIS
Training & Exchange	Civil Sector National Conference 2023	
	The 25th Anniversary Forum of the NPO Law	Seien
	<b>For NPO Support Centers</b> · NPO support center new staff training · Training program to enhance the capacity to support NPOs · Workshop for strengthening organizational foundation of NPOs/NGOs	Panasonic Holdings Panasonic Holdings
	<b>For NPOs</b> · Tsutaeru Kotsu (Developing communication and publicity skills) · Tomo-civi & Himitsu Seminar	Dentsu, NPO PR Improvement Committee
	<b>For Corporations</b> · Businesses and NPOs Gathering (Initiatives for promoting collaboration and interaction between businesses and NPOs) · Qadai Lab	One Percent Club of the Japan Business Federation and Central Community Chest of Japan Dentsu (Dentsu B Team)
	<b>For Governments</b> · Dialogue Forum between NPOs and Governments	
	<b>Forums</b> · Organizational capacity building forum	Panasonic Holdings
Networking	Hosting the CEO Meetings (Association for the Future Prospect of NPO Support Centers)	
	Participation in the Public-Private Partnership Platform for Loneliness and Isolation Prevention	
	Participation in the G7 Summit Civil Society Coalition	
	Participation in other sector-specific networks	

	Program Name	Corporate/Organizational Partners
Consultations	NPO referrals and DD checks Consultation with NPOs and other stakeholders	
Research & Study	NPO Support Center Actual Situation Survey	NPO Support Centers nationwide Department of Sociology, Toyo University
	Other researches	
Advocacy	Responding to corporate and tax reforms regarding NPOs	
	Dissemination of NPO accounting standards	NPO Accounting Standards Council
	Other policy recommendations	
Creation & Development	Tsunagaru Bosai Project (Disaster prevention and mitigation project inclusive of people requiring special assistance)	Sompo Japan Insurance Foundation for Promoting Sound Growth of Children
	SAVE JAPAN Project	Sompo Japan Insurance NPO support centers Environmental NPOs
	<b>Women's Empowerment Programs</b> · Takeda Grant Program Supporting Women's Lives · Networking Project for Women's Support Groups	Takeda Pharmaceuticals Takeda Pharmaceuticals, Little Women Project, and National Women's Education Center
	Grant Program Supporting Child/Youth Lives	Takeda Pharmaceuticals
	NIKE Community Impact Fund	Nike
International	Coordinating grant programs for Japan in partnership with Myriad USA/Give2Asia	Myriad USA/Give2Asia (New York/Oakland, CA)
	Disseminating information in English	
	Doing Good Index (DGI) data collection	Centre for Asian Philanthropy and Society (Hong Kong)
	Empowerment program through girls' participation in sports	Laureus Sport for Good Foundation (London)
	AWS InCommunities Grant support program	Amazon Web Services
East Japan Earthquake Reconstruction	Great East Japan Earthquake Local NPO Support Fund	Individuals, organizations, corporations, etc.
	Nissan Smile Support Fund	Nissan Motors
	Takeda Life and Livelihood Rebuilding Program	Takeda Pharmaceuticals
PR & Information Dissemination	Management and operation of publicity media	
	Managing NPO Cross (JNPOC's news & commentary website)	
	Publishing NPO no Hiroba (JNPOC's official newsletter)	
	Book publishing and sales	



Statement of Activities FY2023 (April 1, 2023- March 31, 2024)

(Unit: JPY:%)

I Ordinary Revenue	FY2023		Differences (JPY)	To the Budget (%)
	Budget	Results		
Membership Fees	18,000,000	14,620,000	▲ 3,380,000	81.2%
General membership fees	17,160,000	13,855,000	▲ 3,305,000	80.7%
Associate membership fees	840,000	765,000	▲ 75,000	91.1%
Donations	176,505,000	178,343,883	1,838,883	101.0%
Donations (Regular)	1,000,000	3,570,463	2,570,463	357.0%
Donations (Specified)	50,000,000	5,848,742	▲ 44,151,258	11.7%
Transfer of donations received		168,924,678	43,419,678	134.6%
Grants etc.	5,325,000	2,077,393	▲ 3,247,607	39.0%
Grants	5,325,000	2,077,393	▲ 3,247,607	39.0%
Contributions	0	0	0	-
Subsidies	0	0	0	-
Programs and Contracts	111,441,000	111,588,042	147,042	100.1%
Proprietary programs	67,196,000	77,504,489	10,308,489	115.3%
Commissioned programs	44,245,000	34,083,553	▲ 10,161,447	77.0%
Others	3,000,000	2,000,581	▲ 999,419	66.7%
Reversal of provision for the anniversary events	0	0	0	-
Reversal of provision for repairs	3,000,000	1,761,260	▲ 1,238,740	58.7%
Interest income	0	821	821	-
Miscellaneous	0	238,500	238,500	-
<b>Total Ordinary Revenue</b>		<b>308,629,899</b>	<b>▲ 5,641,101</b>	<b>98.2%</b>
II Ordinary Expenses	FY2023		Differences (JPY)	To the Budget (%)
	Budget	Results		
Programs and Contracts	266,358,260	285,447,125	19,088,865	107.2%
Personnel Expenses	76,482,000	89,207,188	12,725,188	116.6%
Executive remunerations (Programs)	6,612,000	7,942,157	1,330,157	120.1%
Full-time employees (Programs)	40,500,000	46,948,589	6,448,589	115.9%
Contract employees (Programs)	18,300,000	19,145,203	845,203	104.6%
Temporary employees (Programs)	0	1,485,000	1,485,000	-
Commuting (Programs)	1,320,000	1,870,947	550,947	141.7%
Legal Welfare (Programs)	9,750,000	11,815,292	2,065,292	121.2%
Others	0	0	0	-
Other Expenses	189,876,260	196,239,937	6,363,677	103.4%
Cost of sales	12,600,000	25,110,429	12,510,429	199.3%
Travel and transportation (Programs)	8,834,500	6,533,381	▲ 2,301,119	74.0%
Rent (Programs pro rata)	10,290,000	10,324,622	34,622	100.3%
Water/utility (Programs pro rata)	444,000	594,648	150,648	133.9%
Telecommunication (Programs pro rata)	1,080,000	1,369,963	289,963	126.8%
Entertainment (Programs)	0	401,585	401,585	-
Meeting (Programs)	9,562,000	9,047,552	▲ 514,448	94.6%
Outsourcing (Programs)	12,734,400	16,317,476	3,583,076	128.1%
Rewards/compensation (Programs)	6,495,000	4,991,035	▲ 1,503,965	76.8%
Grants	91,900,000	108,168,205	16,268,205	117.7%
Allotted charges	25,103,600	3,598,819	▲ 21,504,781	14.3%
Printing/publishing (Programs)	1,054,000	103,538	▲ 950,462	9.8%
Advertisement/promotion (Programs)	1,500,000	239,864	▲ 1,260,136	16.0%
Staffing services (Programs)	3,960,000	3,786,821	▲ 173,179	95.6%
Provision for the anniversary events	0	0	0	-
Provision for repair reserve	0	0	0	-
Others	4,318,760	5,651,999	1,333,239	130.9%
Administrative Expenses	47,576,000	31,244,883	▲ 16,331,117	65.7%
Personnel expenses	33,679,000	18,073,775	▲ 15,605,225	53.7%
Others		13,171,108	▲ 725,892	94.8%
<b>Ordinary Expenses</b>	<b>313,934,260</b>	<b>316,692,008</b>	<b>2,757,748</b>	<b>100.9%</b>
III Non-Ordinary Revenue	FY2023		Differences (JPY)	To the Budget (%)
	Budget	Results		
Gain on the previous fiscal year adjustment	0	91,868	91,868	-
IV Total changes in unrestricted assets before taxes	336,740	-7,970,241	▲ 8,306,981	2366.9%
V Corporate tax, resident tax, and business tax	70,000	70,000	0	100.0%
VI Total changes in unrestricted net assets	266,740	-8,040,241	▲ 8,306,981	3014.7%
VII Unrestricted net assets brought forward from the previous fiscal year	77,018,262	77,018,262	0	100.0%
VIII Unrestricted net assets brought forward to the next fiscal year		68,978,021	▲ 8,306,970	89.3%

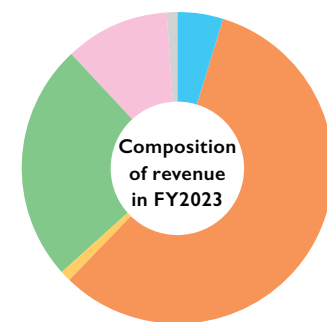
The activity report, statement of activities, balance sheet, and inventory of assets for FY2023 were audited by Auditors Kenichiro Kawasaki and Takeshi Hayasaka on April 30, 2024, and they were found to be accurate and compliant with the laws and regulations.

Balance Sheet (as of March 31, 2024)

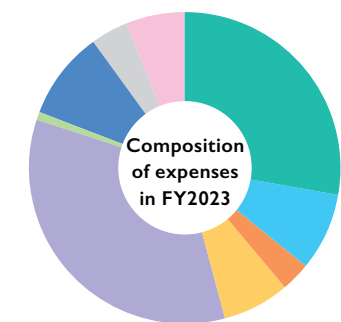
(Unit: JPY:%)

Account	Amount	
<b>I Assets</b>		
<b>1 Current Assets</b>		
Cash	174,147	
Ordinary deposits	278,150,803	
Trade accounts receivable	2,202,013	
Inventories	1,569,947	
Other current assets	200	
<b>Total current assets</b>		282,097,110
<b>2 Non-current assets</b>		
Leasehold deposits	2,980,800	
<b>Total non-current assets</b>		2,980,800
<b>Total assets</b>		<b>285,077,910</b>
<b>II Liabilities</b>		
<b>1 Current liabilities</b>		
Trade accounts payable	7,811,605	
Advances received	592,753	
Accrued corporate tax etc.	70,000	
Accrued consumption tax etc.	926,600	
Deposits received	2,563,766	
<b>Total current liabilities</b>		11,964,724
<b>2 Non-current liabilities</b>		
Provision for the anniversary program	1,000,000	
Provision for disaster recovery assistance	2,500,000	
Provision for Great East Japan Earthquake follow-up	5,000,000	
Membership bond	440,000	
Provision for repairs	2,878,740	
<b>Total non-current liabilities</b>		11,818,740
<b>Total liabilities</b>		<b>23,783,464</b>
<b>III Net assets</b>		
<b>1. Restricted net assets</b>		
Restricted net assets brought forward from the previous fiscal year	217,691,403	
Total changes in restricted net assets	△ 25,374,978	
<b>Total restricted net assets</b>		192,316,425
<b>2. Unrestricted net assets</b>		
Unrestricted net assets brought forward from the previous fiscal year	77,018,262	
Total changes in unrestricted net assets	△ 8,040,241	
Unrestricted net assets brought forward to the next fiscal year		68,978,021
<b>Total net assets</b>		<b>261,294,446</b>
<b>Total liabilities and net assets</b>		<b>285,077,910</b>

Breakdown of revenue and expenses in FY2023



- Membership fee 5%
- Donations 58%
- Grants 1%
- Proprietary programs 25%
- Commissioned programs 11%
- Other revenue 1%



- Programs / personnel 28%
- Cost of sales 8%
- Rent 3%
- Outsourcing / Rewards 7%
- Grants 34%
- Contributions 1%
- Programs / others 9%
- Administration / others 4%
- Administration / personnel 6%

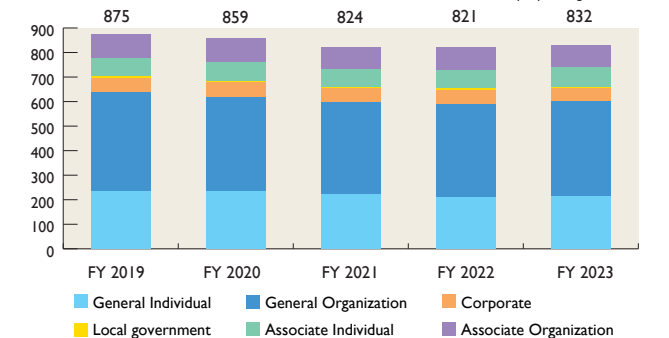
Number of members (as of March 31 in each year)

(Unit: # of people / organization)

Type of Membership	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
General	Individual	236	233	221	209	213
	Organization	400	385	377	383	388
	Corporate	60	59	55	55	53
	Local government	6	6	6	6	6
Associate	Individual	75	77	72	76	79
	Organization	98	99	93	92	93
<b>Total</b>	<b>875</b>	<b>859</b>	<b>824</b>	<b>821</b>	<b>832</b>	

Trend of Membership

(Unit: # of people / organization)



Kenji Yoshida  
Managing Director, JNPOC



### Business Plan for FY2024

Fiscal Year 2024 will be a pivotal year for our Mid-Term Vision. We will continue our efforts to realize a "civil society with diversity and autonomy" and "a fair, transparent, and open civil society," which are the goals of JNPOC. To create and further develop new programs for the coming years, we will take the first step toward establishing our future pillars by reassessing our priority programs. This will involve pursuing new initiatives, deciding to suspend or discontinue some projects, and striving for balanced business operations.

### Priority programs

#### 1. TechSoup Japan (from Informatization Support Program)

Provide low-cost IT products and services and support the promotion of IT knowledge and capabilities to improve NPOs' operational efficiency and enable them to maximize their potential.

- Strengthen public relations to communicate the advantages of using TechSoup and simplify the registration process to significantly increase the number of registered organizations.
- Hold IT seminars and enhance IT support by technology specialists.
- Work with domestic IT companies and increase the number of partner companies

#### 2. Tomo-civi, a learning community fostering civic engagement (from Training and Exchange Programs)

Create a place where NPOs can share knowledge across sectors and learn together to prevent NPOs from becoming isolated and to increase the number of people who can build a civil society together

- Communicate the program's significance to NPOs, NPO supporters, and government and business representatives and attract participants.
- Design a forum for sharing know-how and mutual empowerment across sectors, fields, and regions.
- Accumulate and systematize the knowledge gained and

- compile it into educational materials.
- Establish as a pillar of the JNPOC's training and exchange program.

#### 3. English Dissemination (from International Programs)

Enhance communication overseas to create new donations and collaboration opportunities from abroad and increase the visibility and credibility of JNPOC and trends in Japanese civil society.

- Provide timely information on the activities of JNPOC.
- Communicate the activities of Japanese NPOs to overseas, English readers by translating articles published in NPO CROSS and NPO no Hiroba.
- Consider making the website available in multiple languages.

#### 4. NPO CROSS [NPO CROSS]

To increase the number of people who support and participate in civil society, we disseminate the thoughts and arguments regarding social issues emerging from NPO work sites and those who are involved.

- Provide timely information on the activities of JNPOC.
- Communicate the activities of Japanese NPOs to overseas English readers by translating articles published in NPO CROSS and NPO no Hiroba.
- Consider making the website available in multiple languages.

#### 5. Membership and Supporters Expansion

Increase the number of supporters who understand our activities to ensure stable business operations and to strengthen our support capabilities.

- Conduct needs assessments of our members
- Proactively disseminate the accomplishments of projects that leverage membership fees, such as policy proposals, surveys, and research projects.
- Further increase discounts on participation fees for exchange and training programs
- Further, create opportunities for member interaction.

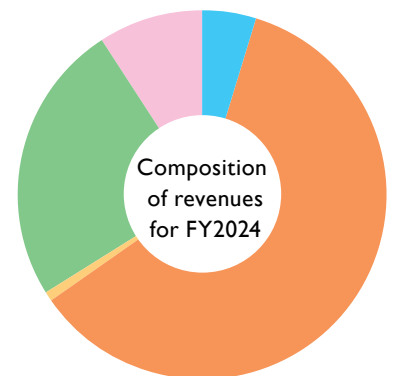
In addition, in FY2024, the Japan NPO Center will undertake tasks related to the operation of the Japan NPO Research Association (JANPORA). We intend further to promote the building of connections between researchers and practitioners.

### FY2024 Statement of Activities Summary (Budget)

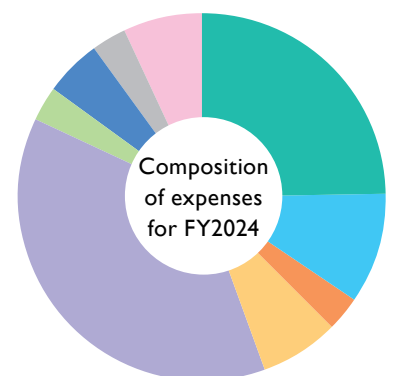
(Unit: Yen)

I Ordinary Revenue	FY2023 Results	FY2024 Budget	Differences
Membership Fees	14,620,000	16,700,000	2,080,000
General membership fees	13,855,000	15,800,000	1,945,000
Associate membership fees		900,000	135,000
Donations	178,343,883	199,412,000	21,068,117
Donations (Regular)	3,570,463	1,200,000	▲ 2,370,463
Donations (Specified)	5,848,742	23,600,000	17,751,258
Transfer of donations received		174,612,000	5,687,322
Grants etc.	2,077,393	2,012,000	▲ 65,393
Grants	2,077,393	2,012,000	▲ 65,393
Contributions	0	0	0
Subsidies		0	0
Programs and Contracts	111,588,042	110,269,000	▲ 1,319,042
Proprietary programs	77,504,489	81,364,000	3,859,511
Commissioned programs		28,905,000	▲ 5,178,553
Others	2,000,581	0	▲ 2,000,581
Reversal of provision for the anniversary events	0	0	0
Reversal of provision for repairs	1,761,260	0	▲ 1,761,260
Interest income	821	0	▲ 821
Miscellaneous		0	▲ 238,500
<b>Total Ordinary Revenue</b>	<b>308,629,899</b>	<b>328,393,000</b>	<b>19,763,101</b>
II Ordinary Expenses	FY2023 Results	FY2024 Budget	Differences
Programs and Contracts	285,447,125	295,903,000	10,455,875
Personnel Expenses	89,207,188	82,584,000	▲ 6,623,188
Executive remunerations (Programs)	7,942,157	7,584,000	▲ 358,157
Full-time employees (Programs)	46,948,589	42,000,000	▲ 4,948,589
Contract employees (Programs)	19,145,203	20,400,000	1,254,797
Temporary employees (Programs)	1,485,000	0	▲ 1,485,000
Commuting (Programs)	1,870,947	1,800,000	▲ 70,947
Legal Welfare (Programs)	11,815,292	10,800,000	▲ 1,015,292
Others	0	0	0
Other Expenses	196,239,937	213,319,000	17,079,063
Cost of sales	25,110,429	32,300,000	7,189,571
Travel and transportation (Programs)	6,533,381	6,246,000	▲ 287,381
Rent (Programs pro rata)	10,324,622	10,290,000	▲ 34,622
Water/utility (Programs pro rata)	594,648	444,000	▲ 150,648
Telecommunication (Programs pro rata)	1,369,963	1,080,000	▲ 289,963
Entertainment (Programs)	401,585	0	▲ 401,585
Meeting (Programs)	9,047,552	2,741,000	▲ 6,306,552
Outsourcing (Programs)	16,317,476	16,695,000	377,524
Rewards/compensation (Programs)	4,991,035	5,051,000	59,965
Grants	108,168,205	124,300,000	16,131,795
Allotted charges	3,598,819	8,308,000	4,709,181
Printing/publishing (Programs)	103,538	753,000	649,462
Advertisement/promotion (Programs)	239,864	1,220,000	980,136
Staffing services (Programs)	3,786,821	0	▲ 3,786,821
Provision for the anniversary events	0	0	0
Provision for repair reserve	0	0	0
Others	5,651,999	3,891,000	▲ 1,760,999
Administrative Expenses	31,244,883	32,366,000	1,121,117
Personnel expenses		22,024,000	3,950,225
Others		10,342,000	▲ 2,829,108
<b>Ordinary Expenses</b>	<b>316,692,008</b>	<b>328,269,000</b>	<b>11,576,992</b>
III Non-Ordinary Revenue	FY2023 Results	FY2024 Budget	Differences
Gain on the previous fiscal year adjustment	91,868	0	▲ 91,868
<b>IV Total changes in unrestricted assets before taxes</b>	<b>-7,970,241</b>	<b>124,000</b>	<b>8,094,241</b>
<b>V Corporate tax, resident tax, and business tax</b>	<b>70,000</b>	<b>70,000</b>	<b>0</b>
<b>VI Total changes in unrestricted net assets</b>	<b>-8,040,241</b>	<b>54,000</b>	<b>8,094,241</b>
<b>VII Unrestricted net assets brought forward from the previous fiscal year</b>	<b>77,018,262</b>	<b>68,978,021</b>	<b>▲ 8,040,241</b>
<b>VIII Unrestricted net assets brought forward to the next fiscal year</b>		<b>69,032,021</b>	<b>54,000</b>

### FY2024 Budget: Breakdown Composition of Revenues and Expenses



- Membership fees 5%
- Donations 61%
- Grants 1%
- Independent programs 25%
- Commissioned programs 9%
- Other revenue 0%



- Programs/ personnel 25%
- Cost of Sales 10%
- Rent 3%
- Outsourcing / Rewards 7%
- Grants 38%
- Contributions 3%
- Programs / others 5%
- Administration / others 3%
- Administration / personnel 7%



# Mid-Term Vision 2021-2025

Today, society is in a period of significant change.

At a time like this, when it is difficult to see how society will change further, there is no greater need for the civil sector presence because its activities are found in each citizen's awareness. When the NPOs implement activities, they are required to play a role not only as service providers who identify social issues and promote efforts to solve them but also as a key player in realizing a symbiotic society that revitalizes solidarity among people and jointly creates communities and society.

To achieve our vision, we would like to systematize how we recognize the current social conditions and work with our stakeholders to tackle issues.

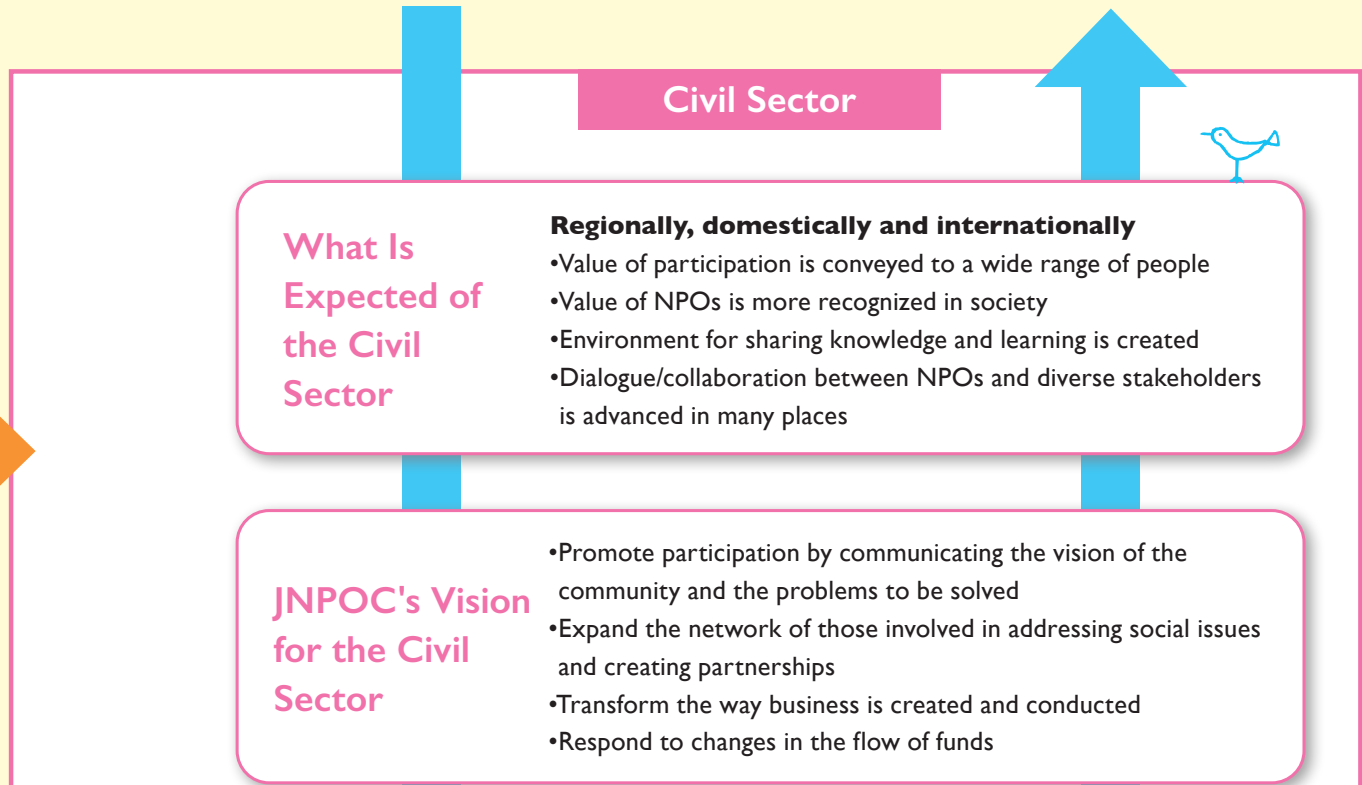
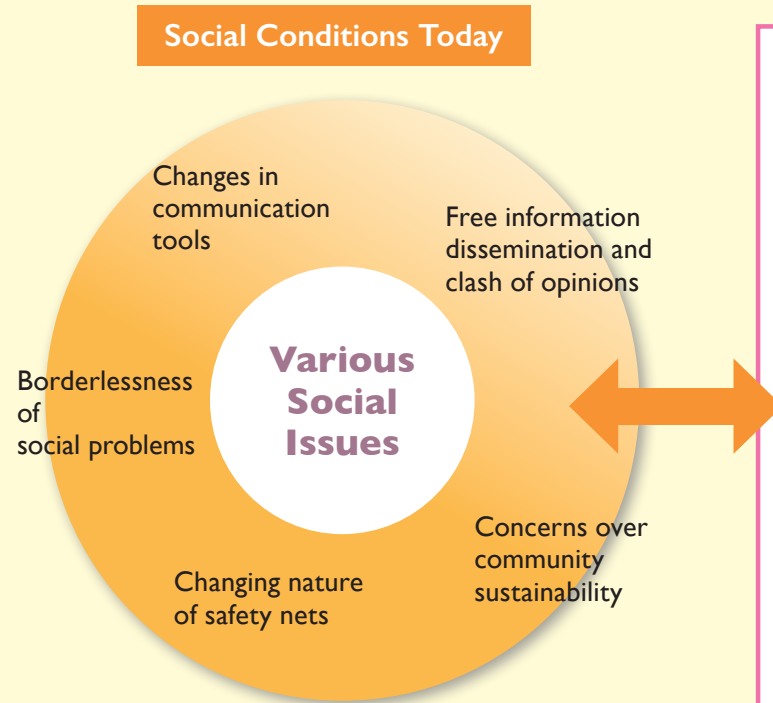


You can read the full text of the Mid-Term Vision 2021-2025 in English from the QR code.

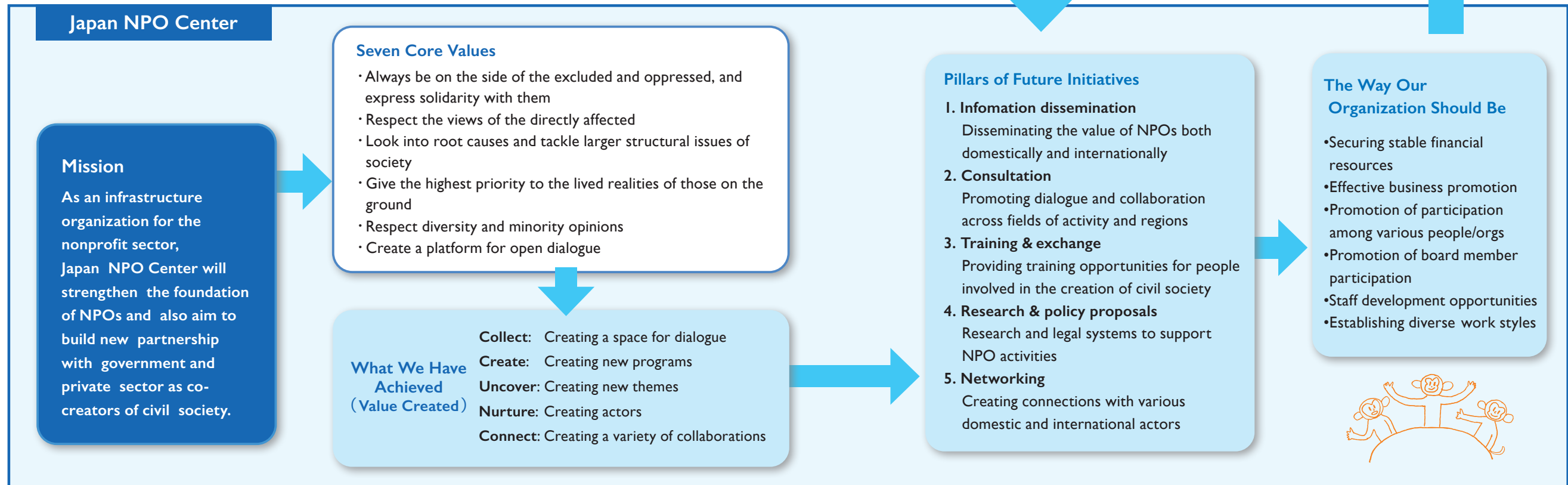


## Our Vision

# Creating civil society with diversity and autonomy; a fair, transparent, and open civil society



What we expect of the diverse stakeholders



## ■ Organization Profile

Organization name	Japan NPO Center
Representative	Makoto Oshima, Chairperson, Board of Directors
Establishment date	November 22, 1996
Certificate of Incorporation date	May 31, 1999
Registration date	June 1, 1999
Date certified as Approved Specified Nonprofit Corporation	June 16, 2011 (First period)
Current Term of validity	December 10, 2020 – December 9, 2025

## ■ Board of Directors & Auditors Term: July 1 2024 – June 30 2026

Chairperson	<b>Makoto Oshima</b>	Board member, Kubikino NPO Support Center
Vice Chairperson	<b>Mariko Kinai</b>	Board member / National Director, World Vision Japan
Vice Chairperson	<b>Hiroshi Yamazaki</b>	Chairperson, Board of Directors, Whole Earth Nature School
Executive Director	<b>Yoshifumi Tajiri</b>	Executive Director, Japan NPO Center
	<b>Yoichiro Abe</b>	Executive Director / Managing Director, Central Community Chest of Japan
	<b>Yu Ishida</b>	Chairperson, Board of Directors, Mori-no-Dengonban YURURU
	<b>Satoshi Ohno</b>	Executive Director / Managing Director, Ibaraki NPO Center Commons
	<b>Takuya Okamoto</b>	President & CEO, Chitose Kensetsu Inc.
	<b>Chieko Kuribayashi</b>	Representative, Toshima Kodomo Wakuwaku Network
	<b>Asako Kondo</b>	General Manager of Organization Promotion Headquarters, Japanese Consumers' Co-operative Union
	<b>Shigeru Shimizu</b>	Director, Regional Development Department, The Tokyo Chamber of Commerce and Industry
	<b>Ryota Takahashi</b>	Director, Community Welfare Department / Director, National Voluntary Action Center, Japan National Council of Social Welfare
	<b>Mika Nagai</b>	Executive Director / Managing Director, Osaka Voluntary Action Center
	<b>Natsuko Hagiwara</b>	President, National Women's Education Center (NVEC)
	<b>Rika Fukuda</b>	Advisor, CSR & Citizenship Department, Panasonic Holdings Corporation Chair, Committee on Responsible Business Conduct & SDGs Promotion, Keidanren One Percent Club, Japan Business Federation (Keidanren)
	<b>Kaori Fujieda</b>	Board member / Managing Director, Social Coordinate Kanagawa
	<b>Yoshiteru Horie</b>	President, Association for Aid and Relief (AAR), Japan
	<b>Yukiko Miki</b>	Chairperson, Board of Director, Access-info Clearinghouse Japan
	<b>Hiroaki Yoneyama</b>	Chairperson, Board of Directors, Foodbank All Japan
Auditor	<b>Isamu Oba</b>	Satellite Office
	<b>Kenichiro Kawasaki</b>	Lawyer, Representative Partner, Waseda Legal Commons, LPC

(Names, affiliations, and positions are as of July 1, 2024 )

## ■ Councilors Term: July 1 2023 – June 30 2025

Since its establishment, JNPOC has had the Council consisting of Councilors in order to utilize their diverse and wide-ranging expertise and various experiential knowledge in the management of the organization and its activities. (Articles of Incorporation, Articles 37 and 38)

<b>Midori Ito</b>	Managing Director, Zenkoku Ido Service Network (National Mobility Service Network)
<b>Kazuyuki Imamura</b>	Board member / Office Manager, Arakawa Clean Aid Forum
<b>Manami Uchiyama</b>	Board member, Fukushima NPO Network Center / Director, Fukushima Community-based Activity Organization Support Center (Fukushima Saposen)
<b>Chisato Kitataka</b>	Co-Representative, All Japan Women's Shelter Network
<b>Akira Sakata</b>	Musician / Visiting Professor, School of Life Sciences, Tokyo University of Pharmacy and Life Sciences / The Graduate School of Biosphere Science, Hiroshima University
<b>Sumiko Sawada</b>	Executive Director / Managing Director, Kigyo Mécénat Kyogikai (Association for Corporate Support of the Arts)
<b>Yumiko Shibazaki</b>	Chairperson, Board of Directors, Able Art Japan
<b>Kozue Shindo</b>	Associate Professor, Faculty of Human Sciences, Department of Social Services, Sophia University
<b>Koji Sumida</b>	Board member / Managing Director, Feliz Monte
<b>Hiroaki Sekiguchi</b>	Chairperson, Board of Directors, SEIEN
<b>Eriko Nitta</b>	Board member / Managing Director, Japan Civil Society Network on SDGs
<b>Masanori Handa</b>	Director, Community Support Group, Kochi Council of Social Welfare / Director, Kochi Volunteer NPO Center
<b>Michihiro Horaku</b>	Director, SEIN Community Lab / Chairperson, Board of Director, Senboku Community Development Foundation

(Names, affiliations, and positions are as of July 1, 2024 )

## ■ Staff Members As of July 1, 2024

<b>Kenji Yoshida</b>	Managing Director
<b>Eiji Ueda</b>	Deputy Managing Director
<b>Kazuho Tsuchiya</b>	Program Leader

<b>Miyuki Shimizu</b>	<b>Hikaru Chiyoki</b>	<b>Yuko Mitsumoto</b>	<b>Masaki Murao</b>
<b>Katsuko Yamawaki</b>	<b>Hideo Watanabe</b>	<b>Wakaba Adachi</b>	<b>Sumie Arai</b>
<b>Masayuki Isono</b>	<b>Yuki Okimoto</b>	<b>Machi Orime</b>	<b>Masayuki Sato</b>
<b>Kaho Shinohara</b>	<b>Yuko Fujino</b>	<b>Yayoi Yamamoto</b>	<b>Koichiro Yoshimitsu</b> (Seconded from Kao Corporation)

<b>■ Research Fellows</b>	<b>Shuhei Shiino</b>	<b>Yumiko Tanimoto</b>
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JAPAN NPO CENTER



## Japan NPO Center

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Email: [jncenter@jnpoc.ne.jp](mailto:jncenter@jnpoc.ne.jp)

Japanese Website: [www.jnpoc.ne.jp/](http://www.jnpoc.ne.jp/)

English Website: <https://www.jnpoc.ne.jp/en>

NPO Hiroba (NPO Database) : [www.npo-hiroba.or.jp](http://www.npo-hiroba.or.jp)

Original copy published in July 2024

English  
Website



Japanese  
Website

